### *Naming Convention Guide – Accrual Profiles*

<table>
<thead>
<tr>
<th>Category</th>
<th>Representation</th>
<th>FLSA</th>
<th>Accrual Level</th>
<th>Other Accrual Specifications</th>
</tr>
</thead>
<tbody>
<tr>
<td>Example</td>
<td>99</td>
<td>Non Ex</td>
<td>B</td>
<td></td>
</tr>
</tbody>
</table>

**Definition**
- **Collective bargaining unit**
- **FLSA designation**
- **Accrual level designation per years of service credit**
- **Allows unique configuration to accommodate specific accrual-related needs.**

**Common Sample Values**
- 99 (non-rep)
- 501, BX,
- CX, EX,
- FX, HX,
- LX, NX,
- PA
- Academic

<table>
<thead>
<tr>
<th>Details</th>
<th>Required Field</th>
<th>Optional Fields</th>
</tr>
</thead>
</table>

*Note: The elements of each pay rule are only specified where distinction is needed.*